

Gender Pay Gap Summary

Hourly Summary

Mean gender pay gap in hourly pay	18.39%
Median gender pay gap in hourly pay	16.18%

Bonus Summary

Proportion of male relevant employees with bonus pay	0.0%
Proportion of female relevant employees with bonus pay	0.0%
Mean gender pay gap in bonus pay	n/a
Median gender pay gap in bonus pay	n/a

Quartile Summary

Lower Quartile:	Men 4.55% Women 95.45%
Lower Middle Quartile:	Men 6.82% Women 93.18%
Upper Middle Quartile:	Men 13.64% Women 86.36%
Upper Quartile:	Men 12.5% Women 87.5%